

Shift Operations Lead

Company Description

Based in Brantford, Ontario, GreenMantra Technologies utilizes a proprietary patented process to transform plastics into high-value industrial waxes. Since it was founded in 2010 GreenMantra has sold custom wax formulations as well as drop-in replacement waxes to a variety of market segments including colour masterbatch, roofing shingles, rubber, coatings and road asphalt modifiers.

GreenMantra is a rapidly growing company using new technology to support the demand of the \$10 billion wax industry. Currently, we are expanding our 24/7 production facility with additional production lines. We are recruiting engaged team leaders who are achievement orientated, analytical and innovative.

Essential Job Functions:

- Perform job function in a safe manner and in accordance with company policies and standard operating procedures (SOP's)
- Operate and control the depolymerisation reaction process equipment that converts plastics to finished products through the use of a computerized user interface
- Lead the shift by providing direction and oversight of 1-2 Production Associates involved in the process
- Lead the shift with respect to health & safety, production, quality and problem resolution
- Coordinate the resolution of safety, quality and production process issues with the assistance of Process Engineering and Maintenance staff
- Perform required quality checks of in-process and finished products as needed
- Escalate issues that cannot be resolved in a timely manner
- Perform regular process checks
- Document process parameters and take corrective action
- Document activities during the shift and complete reports as required
- Perform minor maintenance and housekeeping tasks as needed

Qualifications

- College diploma in a technical field such as Chemical Production & Power Engineering Technology, Instrumentation & Control Engineering Technology, Power Engineering Technician / Techniques, Chemical Engineering Technology, Process Engineering, Chemical Laboratory Technician, Mechanical Engineering Technology or relevant experience in process operation or plastics processing
- Understanding of process parameters such as temperature and pressure
- Strong problem solving and communication skills
- Strong verbal and written skills
- Strong math skills
- Must be proficient in MS Excel and in the use of email
- Must have an understanding and/or experience with PLC controls
- Experience in the operation of plastics extrusion equipment and process reactors is an asset

- Must be comfortable with monitoring multiple tasks and prioritizing tasks with competing deadlines
- Must demonstrate a sensitivity and importance to doing accurate work
- Must show a minimum level of mechanical aptitude – specifically to the operation of valves, pumps, etc.
- Must show initiative and proven track-record of initiating action
- Must exhibit a sense of urgency
- Shows a collaborative attitude and ability to get along well with others
- Shows an ability to recommend and implement new solutions to reduce process time and save costs
- Must be able to weigh a variety of decision alternative and provide direction during the shift to other employees to execute that direction
- Can provide training and coaching to other employees in the performance of their duties

Find out more at www.greenmantra.com.

Please send your Resume and covering letter to careers@greenmantra.com.